

AFSCME Florida (Council 79)

WHERE DO YOUR UNION DUES GO?

A LOOK AT AFSCME FLORIDA SPENDING IN THE 2025 FISCAL YEAR (January 1 – December 31, 2025)

AFSCME Florida is the dominant union for state and government employees in the state and has lost nearly half of its dues-paying membership in just five years — collapsing from 17,881 members in 2020 to 9,898 in 2025, a 45% decline.¹ Despite that catastrophic membership loss, AFSCME Florida collected \$5.1 million in per-capita tax from its remaining locals in FY2025 and forwarded \$4.4 million of that — 82.8% of every dollar it spent — to AFSCME International in Washington, D.C., and other AFSCME affiliates²³

AFSCME Florida — formally the State Council representing AFSCME's local affiliates across Florida and headquartered at 700 S. Royal Poinciana Blvd in Miami — exists primarily as a financial pipeline. AFSCME Florida reports there is no compensation paid out to officer or employees on its books.⁴ All actual operational, organizing, and representational work happens either at the AFSCME International level (funded by the \$4.4 million that flows up through AFSCME Florida) or at the local-affiliate level (funded by what they keep before sending per-cap to AFSCME Florida).

Of the \$5.3 million AFSCME Florida spent in FY2025, only \$296,834 — 5.6% — went to "Representational Activities."⁵ The largest single representational expense was \$267,050 paid to the Florida labor law firm Phillips Richard and Rind PA — meaning representational work in Florida is essentially outsourced to one outside law firm, paid for from what little revenue remains after the per-capita transfer to Washington.⁶

AFSCME Florida's state-capitol lobbying footprint has collapsed in lockstep with the membership decline. AFSCME Florida retained one outside lobbying firm — Rubin, Turnbull & Associates of Tallahassee — continuously from 2020 through Q1 2025 for both Legislative and Executive branch representation. Across 2020 and 2021 AFSCME Florida paid Rubin, Turnbull approximately \$120,000 per year, rising to \$160,000 in 2022 and \$180,000 in 2023.⁷ Then the spigot closed: 2024 spending collapsed to roughly \$10,000 and 2025 reported zero lobbying spending while 2026 has nothing on file.⁸ Total Florida state-capitol lobbying compensation across 2020–2026, by midpoint estimate, is approximately \$590,000 — but nearly all of it was paid before the 2024 collapse.⁹ The remaining political budget (\$74,720 in FY2025) went to two AFSCME-controlled PACs: \$44,720 to AFSCME PEOPLE (the national PAC) and \$30,000 to AFSCME Florida's own state Political Committee.¹⁰

Beyond AFSCME Florida's annual budget, the AFSCME Florida state PAC has disbursed \$4.8 million across 612 partisan transactions since 2015 — 74% to Democratic candidates and committees and 26% to Republicans — including \$1.5 million to FORWARD FLORIDA in fall 2018, the political committee backing Andrew Gillum's gubernatorial campaign.¹¹ Among the Florida legislators that PAC has directly funded is Sen. Carlos Guillermo Smith (D–Orlando, SD 17) — \$4,000 across four \$1,000 contributions to his House campaigns in 2018, 2020, and 2022.¹² Smith, formerly Rep. Smith of House District 49, voted against Florida's 2021 "Fairness in Women's Sports Act" — the law barring biological males from girls' and women's school athletics — and publicly labeled the 2023 SB 254 ban on puberty blockers, cross-sex hormones, and gender-transition surgeries for minors as "fascism."¹³¹⁴

AFSCME Florida closed FY2025 with \$7.3 million in total assets and just \$956,000 in liabilities, leaving \$6.3 million in net assets — and even with the 45% membership collapse, net assets grew from \$5.3 million at start of year to \$6.3 million at year-end.¹⁵ The math: 9,898 members × ~\$511 in per-cap = \$5.1M, of which 87% (\$4.4M) is forwarded to AFSCME International and other affiliates while AFSCME Florida operates a ~\$700,000 Miami office on the remainder.

In sum: AFSCME Florida has lost 45% of its members over five years, employs no one directly, ships 83% of every dollar it spends to AFSCME International and other affiliates, outsources its representational work to a single law firm, ended its Florida state-capitol lobbying contract in 2024 after six years of paying Rubin, Turnbull a combined ~\$590,000, and continues to grow its \$6.3 million reserves — all while collecting per-capita tax from a shrinking pool of Florida public employees. Florida public workers whose AFSCME local affiliate forwards their dues to a Council that exists primarily to relay 83% of those dollars to Washington have a constitutional right to leave.

FINANCIAL POSITION

AFSCME Florida (Council 79) closed FY2025 with \$7.3 million in total assets and just \$956,000 in liabilities, leaving \$6.3 million in net assets — roughly \$641 sitting in AFSCME Florida's accounts for every dues-paying member it still represents.¹⁶ The vast majority of those assets are highly liquid: \$6.5 million in cash and another \$570 thousand in "Other Assets," with only \$49,520 in fixed assets (the Miami office equipment).¹⁷

Receipts in FY2025 of \$6.3 million came almost entirely from Per Capita Tax paid by AFSCME's local affiliates in Florida (\$5.1 million, 81% of receipts), with another \$1.1 million flowing in as cash "On Behalf of Affiliates," \$107 thousand in interest, and \$33 thousand in rents — but zero dues collected directly from members, because AFSCME Florida is a District Council rather than a local that collects dues at the workplace.¹⁸

Receipts have dropped 30% since their 2020 peak of \$9.0 million, tracking the 45% decline in dues-paying members; per-cap rates have evidently risen to partly offset the headcount loss, but the underlying member base is hollowing out.¹⁹

Item	Amount
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Total Assets	\$7,296,800
Total Liabilities	\$955,797
Net Assets	\$6,341,003
Cash	\$6,545,820
Other Assets	\$570,286
Fixed Assets	\$49,520
Accounts Payable	\$347,647
Other Liabilities	\$608,150

SPENDING BREAKDOWN

AFSCME Florida spent \$5.3 million in FY2025. Of that, just \$296,834 — 5.6% — went to "Representational Activities," the lowest representational share among the unions analyzed.²⁰ The vast majority of representational spending — \$267,050 of the \$296,834 — went to one outside law firm, Phillips Richard and Rind PA, which functions as AFSCME Florida's de facto representational arm.²¹

The single largest line item, at \$3.3 million (61.6% of total disbursements), was "Per Capita Tax" — payments to AFSCME International in Washington, D.C.²² Adding "To Affiliates of Funds Collected" at \$1.1 million (21.2%) brings the total amount forwarded upstairs to \$4.4 million — **82.8% of every dollar AFSCME Florida spent in FY2025 was sent to AFSCME International and other affiliates.**²³

Other spending categories: \$431,813 (8.1%) on general overhead — largely the \$185,856 paid to O2R Properties for office rent; \$107,642 (2.0%) on union administration, almost entirely the \$94,010 paid to Union Ware for union-management software; \$74,720 (1.4%) on political activities and lobbying; \$884 on direct taxes; and zero on benefits, contributions, investments, loans, or strike benefits.²⁴ AFSCME Florida reports no Schedule 11 officers and no Schedule 12 employees on its own payroll — meaning every dollar of operational labor is paid for somewhere else in the AFSCME structure.²⁵

Category	Amount	% of Total
Per Capita Tax — to AFSCME International	\$3,273,103	61.6%
To Affiliates of Funds Collected	\$1,127,498	21.2%
General Overhead	\$431,813	8.1%
Representational Activities	\$296,834	5.6%
Union Administration	\$107,642	2.0%

Political Activities & Lobbying	\$74,720	1.4%
Direct Taxes	\$884	0.0%
Benefits / Contributions / Investments / Loans / Strike Benefits	\$0	0.0%

What Do These Categories Mean?

Per Capita Tax: Payments to a parent or affiliated organization. For AFSCME Florida, this is the conduit to AFSCME International in Washington, D.C. — \$3.3 million in FY2025.

To Affiliates of Funds Collected: Money forwarded to a parent or affiliated organization that was collected on its behalf. Combined with Line 56, AFSCME Florida forwarded \$4.4 million (82.8% of all spending) to AFSCME International and other affiliates.

General Overhead: Day-to-day operating costs — office rent, utilities, supplies, equipment, and routine administration. AFSCME Florida spent \$431,813 (8.1%) here in FY2025, led by the \$185,856 office rent paid to O2R Properties.

Representational Activities: Contract negotiation, grievance handling, arbitration, organizing — the union's core function. AFSCME Florida spent just 5.6% here, almost entirely outsourced to one external law firm.

Union Administration: Internal governance and recordkeeping — officer elections, conventions, executive-board meetings, and membership systems. AFSCME Florida spent \$107,642 (2.0%) in FY2025, almost entirely the \$94,010 paid to Union Ware for membership-management software.

Political Activities & Lobbying: Partisan campaign spending, PAC contributions, ballot-measure activity, and lobbying. AFSCME Florida spent \$74,720 (1.4%) in FY2025 — entirely transfers to AFSCME PEOPLE (the national PAC) and AFSCME Florida's own state political committee.

Direct Taxes: Taxes paid directly by the union, such as payroll and unemployment taxes. With no direct employees, AFSCME Florida paid just \$884 in FY2025.

Benefits / Contributions / Investments / Loans / Strike Benefits: Categories on which AFSCME Florida reported \$0 in FY2025 — no staff benefits, no charitable contributions or grants, no purchases of investments or fixed assets, no loans made, and no strike benefits paid to members.

POLITICAL SPENDING

AFSCME Florida reported \$74,720 on "Political Activities and Lobbying" in FY2025 — a modest sum, and dramatically lower than the union's pre-Janus peak of \$790,577 in 2020.²⁶²⁷ Political spending has dropped more sharply than even membership has: from \$790,577 (2020) to \$74,720 (2025), a 91% decline.²⁸

AFSCME Florida's entire political budget in FY2025 went to two recipients: \$44,720 to AFSCME PEOPLE, the national AFSCME political action fund based in Washington, and \$30,000 to AFSCME Council 79 Political Committee, AFSCME Florida's own state-registered PAC.²⁹ No outside political consultants, no payments to media outlets, no contributions to coalition partners or advocacy organizations — just dues converted into AFSCME-controlled PAC money.

Over the seven years AFSCME Florida separately reported (FY2019–FY2025), AFSCME Florida has spent \$2.6 million on political activities and lobbying — an average of \$373,000 per year. The political budget peaked at \$790,577 in FY2020 (a presidential election year), held in the \$450,000–\$515,000 range across FY2021–FY2023, then collapsed to about \$75,000 each year in FY2024 and FY2025 alongside the membership decline.³⁰

The most aggressive position the AFSCME Florida political program has backed in Florida belongs to Sen. Carlos Guillermo Smith. AFSCME Florida endorsed Smith during his Florida House tenure in HD 49, and the AFSCME Florida state PAC directly cut \$4,000 in checks to his House campaigns — four \$1,000 contributions in 2018, 2020, and 2022 (twice) — funding the platform from which he built a multi-year record opposing every major Florida restriction on gender-transition procedures for minors and on women's-sports protections.³¹³² In 2021 Smith voted no on HB 1475 — Florida's "Fairness in Women's Sports Act," which bars biological males from competing in girls' and women's K-12 and college athletics — and filed two unsuccessful floor amendments that would have kept pathways for biological males into girls' and women's teams.³³ In 2023 he opposed SB 254, the Florida law prohibiting "sex-reassignment prescriptions or procedures" — puberty blockers, cross-sex hormones, and surgical procedures — for any patient under 18 and requiring licensed facilities to attest in writing they will not provide such procedures to minors; Smith publicly labeled the bill "fascism."³⁴³⁵ Now serving as the first openly LGBTQ Latino state senator in Florida history, Smith pre-filed SB 336 in November 2025 for the 2026 session to eliminate so-called "gay-panic" and "trans-panic" criminal defenses keyed to a victim's gender identity or expression.³⁶

Fiscal Year	Political Spending
FY2016	\$0 (not separately reported)
FY2017	\$0 (not separately reported)
FY2018	\$0 (not separately reported)
FY2019	\$249,574
FY2020	\$790,577
FY2021	\$514,716
FY2022	\$451,700
FY2023	\$453,690
FY2024	\$78,009
FY2025	\$74,720
TOTAL	\$2,612,986 (Cumulative for the 7 years it was separately reported — FY2019–FY2025)

PAC POLITICAL SPENDING

AFSCME Florida's budget tells only part of the political story. The AFSCME Florida state PAC — funded year over year by AFSCME Florida transfers, including the \$30,000 transferred in FY2025

— has disbursed \$4.8 million across 612 partisan transactions since 2015, with \$3.6 million (74.4%) directed to Democratic candidates and committees and \$1.2 million (25.6%) directed to Republicans. An additional \$771,000 was deployed as independent expenditures — canvassing, mailers, and digital ads — exclusively supporting Democratic candidates including Andrew Gillum for Governor (2018), Sean Shaw for Attorney General (2018), and Charlie Crist for Governor (2022).³⁷

The single largest disbursement in the PAC's eleven-year history was \$1.5 million to FORWARD FLORIDA in fall 2018 — two \$750,000 checks (September 28 and October 12) to the political committee backing Democratic gubernatorial nominee Andrew Gillum. The PAC's second-largest concentration of giving — \$350,000 across two 2016 checks — went to FLORIDA FOR ALL, another Democratic-aligned state committee. Beyond those headline checks, the PAC has reliably underwritten the Florida Democratic Legislative Campaign Committee (\$220,000 across 11 contributions), the Florida Democratic Party and its nonfederal account (\$271,000 combined), and a rotating list of Democratic-aligned political committees including Our Democracy (\$143,000 across multiple cycles), Lauren Book PC (\$40,000), and Democracy and Freedom (\$60,000). On the Republican side the PAC has cut six-figure checks to INNOVATE FLORIDA PC (\$155,000), the Florida Republican Senatorial Campaign Committee (\$150,000), CONSERVATIVES FOR A BETTER FLORIDA (\$73,000), and JOBS FOR FLORIDA (\$38,000) — small-stakes positioning compared to the Democratic giving.³⁸

Like the numbers and the membership numbers, the PAC has gone quiet. Annual D+R contributions collapsed from \$1.9 million in 2018 (the Gillum cycle) and \$785,000 in 2022 to just \$19,000 in 2023, \$90,000 in 2024, \$11,000 in 2025, and \$1,000 through the first quarter of 2026 — a near-total halt to partisan giving that tracks AFSCME Florida's broader retreat from Florida politics as membership and per-capita receipts have collapsed.³⁹

Among the Florida legislators the AFSCME Florida state PAC has directly funded is Sen. Carlos Guillermo Smith — the same legislator profiled in the preceding Political Spending section for his record opposing every major Florida restriction on gender-transition procedures for minors and on women's-sports protections. State PAC records show the AFSCME Florida committee cut Smith four \$1,000 checks for his Florida House campaigns — on July 20, 2018; June 26, 2020; April 29, 2022; and October 18, 2022 — for \$4,000 in direct dues-funded PAC contributions to a candidate who would go on to vote no on HB 1475 and publicly label Florida's ban on puberty blockers, cross-sex hormones, and gender-transition surgeries for minors as "fascism."⁴⁰⁴¹⁴²

Recipient	Amount	Party
FORWARD FLORIDA (Gillum-aligned 2018 gubernatorial PC)	\$1,500,000	D
FLORIDA FOR ALL	\$350,000	D
Florida Democratic Legislative Campaign Committee	\$220,000	D
INNOVATE FLORIDA PC	\$155,000	R
Florida Republican Senatorial Campaign Committee	\$150,000	R

Florida Democratic Party — Nonfederal Account	\$140,000	D
Florida Democratic Party	\$131,000	D
Friends of Charlie Crist, Inc.	\$100,000	D
Our Democracy / Our Democracy PAC (combined)	\$142,500	D
Conservatives for a Better Florida	\$72,500	R
TOTAL	\$2,961,000 (top 10 recipients)	

TOP COMPENSATION

AFSCME Florida reports no officers on Schedule 11 and no employees on Schedule 12 of its FY2025 Form LM-2.⁴³ AFSCME Florida pays nothing in officer compensation, no employee salaries, no benefits, no allowances, no "other disbursements" to staff — the entire \$5.3 million budget is spent on per-capita transfers, overhead (rent, software, utilities), one outside law firm, and PAC contributions. There is no internal union staff.

This is highly unusual for a state-level AFSCME District Council. By comparison, AFSCME Council 31 (Illinois) — the union of the same designation type — pays out \$14.4 million to officers and employees combined and lists more than 200 individuals on its compensation schedules.⁴⁴ AFSCME Florida appears to operate purely as a per-capita pass-through, with whatever organizational work AFSCME does in Florida being executed by AFSCME International staff (paid out of the \$4.4 million AFSCME Florida forwards each year) or by local-affiliate staff paid before per-cap is sent up.

The \$267,050 paid to Phillips Richard and Rind PA — AFSCME Florida's outside Florida labor law firm — effectively substitutes for in-house representational counsel, and the \$94,010 paid to Union Ware substitutes for in-house data and database staff. The \$185,856 paid to O2R Properties covers the Miami office. Beyond that, AFSCME Florida retains an outside accounting firm (Carroll & Company CPAs, \$30,650) and pays a roster of utility and IT vendors.

MEMBERSHIP DECLINE

AFSCME Florida (Council 79) has experienced one of the most severe membership declines in recent public-sector union history. Regular membership has collapsed from 17,881 in FY2020 to 9,898 in FY2025 — a loss of 7,983 dues-paying public employees (44.6%) in just five years.⁴⁵ FY2020 was actually AFSCME Florida's post-Janus peak, not a starting point of decline — membership held roughly steady at 17,000–17,900 through FY2022, then crashed 36% in a single year between FY2022 (17,022) and FY2023 (10,843), recovered partially to 12,498 in FY2024, and dropped another 21% to 9,898 in FY2025.

There were no agency-fee payers on AFSCME Florida's books in any year of the available bulk data — meaning the entire 45% loss is voluntary members walking away, not Janus-driven

decertification of forced fee-payers.⁴⁶ Florida public employees are leaving AFSCME Florida at rates rarely seen in other state-level affiliates.

Despite the collapse, AFSCME Florida's net assets grew from \$3.3 million (FY2020) to \$6.3 million (FY2025) — nearly doubling (a 92% increase) — because AFSCME Florida operates with essentially no staff payroll and most of its spending is per-capita pass-through to AFSCME International.^{47 48}

2019	2020	2021	2022	2023	2024	2025
17,015	17,881	17,245	17,022	10,843	12,498	9,898

YOUR RIGHT TO LEAVE

If you are a Florida public-sector employee in an AFSCME-represented bargaining unit and you don't think your dues should be flowing through a Council that forwards 83 cents of every dollar to AFSCME International in Washington and other affiliates, employs no staff of its own, and outsources its representational work to a single law firm — you have a constitutional right to stop paying.

The Supreme Court's 2018 decision in *Janus v. AFSCME* made clear that no public employee can be forced to pay any dues or fees to a union as a condition of employment. The 45% drop in AFSCME Florida membership over the past five years shows how many of your colleagues have already made that decision.

If you'd like help understanding your rights, exiting your union, or finding alternative representation, contact Americans for Fair Treatment. Visit americansforfairtreatment.org or call (833) 969-FAIR.

Data sourced from the U.S. Department of Labor, Office of Labor-Management Standards (OLMS), Form LM-2 for AFSCME Florida / Council 79 (File No. 513-362) for fiscal year January 1 – December 31, 2025, plus historical Form LM-2 filings 2016–2024. Florida Lobbyist Registration Office quarterly compensation reports (Principal: AFSCME Florida, 2020–2026); data from bulk TXT downloads at <https://floridalobbyist.gov/CompensationReportSearch/DownloadCompReport>. Per FS 11.045, compensation below \$50,000 is reported in tiered ranges; figures shown use range midpoints as estimates and capture only outside contract lobbying firms, not in-house lobbyists. PAC contribution and independent-expenditure data sourced from Florida Division of Elections committee filings 2015–2026 via the AAF State PAC Partisan Tracker (state-pac-widgets.vercel.app/FL/AFSCME-Council-79.html).

NUMBERS TO HIGHLIGHT

Key statistics from AFSCME Florida's January 1 – December 31, 2025 LM-2 filing

-44.6% Drop in regular membership 2020 → 2025 (17,881 → 9,898)

82.8% Share of disbursements forwarded to AFSCME International and other affiliates

\$4.4M Combined per-capita + affiliate payments sent upstairs in FY2025

5.6% Share of disbursements spent on representational activities — lowest of any union analyzed

0 Officers listed on Schedule 11 of the LM-2

0 Employees listed on Schedule 12 of the LM-2

\$267,050 Paid to one outside law firm (Phillips Richard and Rind PA) — essentially AFSCME Florida's representational arm

~\$590K FL state-capitol lobbying paid to Rubin, Turnbull 2020–2023 — then collapsed to \$10K (2024) and \$0 (2025–2026)

\$74,720 Total political spending in FY2025 — entirely to AFSCME PEOPLE + own state PAC

\$4.8M Partisan disbursements from the AFSCME Florida state PAC 2015–2026 — 74% Democrat / 26% Republican

\$6.3M Net assets sitting in the Miami office while membership crashes

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- ¹ Form LM-2 historical filings 2016–2025 (File No. 513-362), Line 1 – Members & Agency Fee Payers
- ² Form LM-2 (File No. 513-362), Statement B – Statement of Receipts (Line 37)
- ³ Form LM-2 (File No. 513-362), Statement B – Statement of Disbursements (Lines 50, 51, 56, 63)
- ⁴ Form LM-2 (File No. 513-362), Schedule 11 – All Officers and Disbursements to Officers; Schedule 12 – Disbursements to Employees
- ⁵ Form LM-2 (File No. 513-362), Statement B – Statement of Disbursements (Lines 50–65)
- ⁶ Form LM-2 (File No. 513-362), Schedules 15–18 – Payee Spending
- ⁷ Florida Lobbyist Registration Office quarterly compensation reports (Principal: AFSCME Florida, 2020–2026); data from bulk TXT downloads at <https://floridalobbyist.gov/CompensationReportSearch/DownloadCompReport>. Per FS 11.045, compensation below \$50,000 is reported in tiered ranges; figures shown use range midpoints as estimates and capture only outside contract lobbying firms, not in-house lobbyists.
- ⁸ Florida Lobbyist Registration Office quarterly compensation reports (Principal: AFSCME Florida, 2020–2026); data from bulk TXT downloads at <https://floridalobbyist.gov/CompensationReportSearch/DownloadCompReport>. Per FS 11.045, compensation below \$50,000 is reported in tiered ranges; figures shown use range midpoints as estimates and capture only outside contract lobbying firms, not in-house lobbyists.
- ⁹ Florida Lobbyist Registration Office quarterly compensation reports (Principal: AFSCME Florida, 2020–2026); data from bulk TXT downloads at <https://floridalobbyist.gov/CompensationReportSearch/DownloadCompReport>. Per FS 11.045, compensation below \$50,000 is reported in tiered ranges; figures shown use range midpoints as estimates and capture only outside contract lobbying firms, not in-house lobbyists.
- ¹⁰ Form LM-2 (File No. 513-362), Schedules 16–17 – Political Activities & Lobbying / Contributions, Gifts & Grants payees
- ¹¹ AAF State PAC Partisan Tracker, AFSCME Council 79 / AFSCME Florida (FL); compiled from Florida Division of Elections committee filings 2015–2026 (committees: "AFSCME Florida" and "AFSCME Council 79 Political Committee"). Widget available at state-pac-widgets.vercel.app/FL/AFSCME-Council-79.html. Underlying transaction-level data: state campaign-finance filings exported via dos.fl.gov/elections.
- ¹² AFSCME Florida state PAC contribution records (recipients: "CARLOS GUILLERMO SMITH CAMPAIGN" / "CAMPAIGN TO RE-ELECT CARLOS GUILLERMO SMITH"); four \$1,000 contributions on 2018-07-20, 2020-06-26, 2022-04-29, and 2022-10-18; Florida Division of Elections committee disbursement records.
- ¹³ Florida House Bill 1475 (2021 Reg. Sess.), "Fairness in Women's Sports Act," codified at Fla. Stat. § 1006.205; House passage 77–40, predominantly along party lines; Rep. Carlos Guillermo Smith (HD 49) voted No and offered two amendments to retain transgender-athlete pathways into girls'/women's teams (neither adopted).
- ¹⁴ Florida Senate Bill 254 (2023 Reg. Sess.), Act effective May 17, 2023, restricting "sex-reassignment prescriptions or procedures" for patients under 18 (codified in Fla. Stat. §§ 456.001 et seq.); Senate passage 26–13, House passage 83–28; Rep. Smith opposed in floor remarks.
- ¹⁵ Form LM-2 (File No. 513-362), Statement A – Assets & Liabilities (Lines 29, 34, 35)
- ¹⁶ Form LM-2 (File No. 513-362), Statement A – Assets & Liabilities (Lines 29, 34, 35)
- ¹⁷ Form LM-2 (File No. 513-362), Statement A – Assets & Liabilities (Lines 29, 34, 35)
- ¹⁸ Form LM-2 (File No. 513-362), Statement B – Statement of Receipts (Line 37)
- ¹⁹ Form LM-2 historical filings 2016–2025 (File No. 513-362), Line 1 – Members & Agency Fee Payers
- ²⁰ Form LM-2 (File No. 513-362), Statement B – Statement of Disbursements (Lines 50–65)
- ²¹ Form LM-2 (File No. 513-362), Schedules 15–18 – Payee Spending
- ²² Form LM-2 (File No. 513-362), Statement B – Statement of Disbursements (Lines 50, 51, 56, 63)
- ²³ Form LM-2 (File No. 513-362), Statement B – Statement of Disbursements (Lines 50, 51, 56, 63)
- ²⁴ Form LM-2 (File No. 513-362), Statement B – Statement of Disbursements (Lines 50–65)
- ²⁵ Form LM-2 (File No. 513-362), Schedule 11 – All Officers and Disbursements to Officers; Schedule 12 – Disbursements to Employees
- ²⁶ Form LM-2 (File No. 513-362), Statement B – Statement of Disbursements (Lines 50, 51, 56, 63)
- ²⁷ Form LM-2 historical filings 2016–2025 (File No. 513-362), Line 1 – Members & Agency Fee Payers
- ²⁸ Form LM-2 historical filings 2016–2025 (File No. 513-362), Line 1 – Members & Agency Fee Payers
- ²⁹ Form LM-2 (File No. 513-362), Schedules 16–17 – Political Activities & Lobbying / Contributions, Gifts & Grants payees
- ³⁰ Form LM-2 historical filings 2016–2025 (File No. 513-362), Line 1 – Members & Agency Fee Payers
- ³¹ AFSCME Florida (Council 79) candidate endorsement list, Central Florida endorsements page, House District 49 (then-Rep. Carlos Guillermo Smith); published at afscmefl.org/central-florida-endorsements.
- ³² AFSCME Florida state PAC contribution records (recipients: "CARLOS GUILLERMO SMITH CAMPAIGN" / "CAMPAIGN TO RE-ELECT CARLOS GUILLERMO SMITH"); four \$1,000 contributions on 2018-07-20, 2020-06-26, 2022-04-29, and 2022-10-18; Florida Division of Elections committee disbursement records.
- ³³ Florida House Bill 1475 (2021 Reg. Sess.), "Fairness in Women's Sports Act," codified at Fla. Stat. § 1006.205; House passage 77–40, predominantly along party lines; Rep. Carlos Guillermo Smith (HD 49) voted No and offered two amendments to retain transgender-athlete pathways into girls'/women's teams (neither adopted).
- ³⁴ Florida Senate Bill 254 (2023 Reg. Sess.), Act effective May 17, 2023, restricting "sex-reassignment prescriptions or procedures" for patients under 18 (codified in Fla. Stat. §§ 456.001 et seq.); Senate passage 26–13, House passage 83–28

³⁵ Carlos Guillermo Smith, public statement on Florida SB 254 ("Fascism"), Mar.–May 2023; reported in LGBTQ Nation ("Florida bill seeks to take trans kids away from affirming parents," Mar. 23, 2023) and other outlets.

³⁶ Florida Senate Bill 336 (2026 Reg. Sess.), "Gay and Transgender Panic Legal Defenses" (prime sponsor: Sen. Carlos Guillermo Smith); status at fsenate.gov/Session/Bill/2026/336 (pre-filed Nov. 17, 2025 for the 2026 session; referred to Criminal Justice; Judiciary; Fiscal Policy).

³⁷ AAF State PAC Partisan Tracker, AFSCME Council 79 / AFSCME Florida (FL); compiled from Florida Division of Elections committee filings 2015–2026 (committees: "AFSCME Florida" and "AFSCME Council 79 Political Committee"). Widget available at state-pac-widgets.vercel.app/FL/AFSCME-Council-79.html. Underlying transaction-level data: state campaign-finance filings exported via dos.fl.gov/elections.

³⁸ AAF State PAC Partisan Tracker, AFSCME Council 79 / AFSCME Florida (FL); compiled from Florida Division of Elections committee filings 2015–2026 (committees: "AFSCME Florida" and "AFSCME Council 79 Political Committee"). Widget available at state-pac-widgets.vercel.app/FL/AFSCME-Council-79.html. Underlying transaction-level data: state campaign-finance filings exported via dos.fl.gov/elections.

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⁴⁰ AFSCME Florida state PAC contribution records (recipients: "CARLOS GUILLERMO SMITH CAMPAIGN" / "CAMPAIGN TO RE-ELECT CARLOS GUILLERMO SMITH"); four \$1,000 contributions on 2018-07-20, 2020-06-26, 2022-04-29, and 2022-10-18; Florida Division of Elections committee disbursement records.

⁴¹ Florida Senate Bill 254 (2023 Reg. Sess.), Act effective May 17, 2023, restricting "sex-reassignment prescriptions or procedures" for patients under 18 (codified in Fla. Stat. §§ 456.001 et seq.); Senate passage 26–13, House passage 83–28; Rep. Smith opposed in floor remarks.

⁴² Carlos Guillermo Smith, public statement on Florida SB 254 ("This is fascism" / "Parents would be charged with felonies and thrown in prison"), Mar.–May 2023; reported in LGBTQ Nation ("Florida bill seeks to take trans kids away from affirming parents," Mar. 23, 2023) and other outlets.

⁴³ Form LM-2 (File No. 513-362), Schedule 11 – All Officers and Disbursements to Officers; Schedule 12 – Disbursements to Employees

⁴⁴ Form LM-2 (File No. 513-362), Schedule 11 – All Officers and Disbursements to Officers; Schedule 12 – Disbursements to Employees

⁴⁵ Form LM-2 historical filings 2016–2025 (File No. 513-362), Line 1 – Members & Agency Fee Payers

⁴⁶ Form LM-2 historical filings 2016–2025 (File No. 513-362), Line 1 – Members & Agency Fee Payers

⁴⁷ Form LM-2 (File No. 513-362), Statement A – Assets & Liabilities (Lines 29, 34, 35)

⁴⁸ Form LM-2 historical filings 2016–2025 (File No. 513-362), Line 1 – Members & Agency Fee Payers