

# PENNSYLVANIA UNION DUES SNAPSHOT

What Pennsylvania lawmakers should know about how public-sector union dues are spent.

Americans for Fair Treatment analyzed publicly available financial filings from Pennsylvania's largest public-sector unions. Together, these organizations collect well over \$140 million annually from public employees.

Our research examines how those dues are spent—and how much reaches the workplace versus politics, administration, and national union headquarters.

## HOW MUCH OF EVERY DUES DOLLAR GOES TO REPRESENTATION?

UNION	CENTS OF EVERY DOLLAR
PSEA	15¢
SEIU LOCAL 668	29¢
AFSCME COUNCIL 13	23¢
PITTSBURGH FEDERATION OF TEACHERS LOCAL 400	0.4¢

\*PFT Local 3's IRS filing does not separately disclose spending on bargaining or representation.



### THE BOTTOM LINE

Pennsylvania's public-sector unions spend millions on their operations—but only a fraction of dues reach the workplace. Dues are diverted to national unions, politics, and administration while membership declines and staff compensation continues to rise.

**Transparency is the first step toward accountability.**

## KEY FINDINGS

**1**


**MILLIONS LEAVE PENNSYLVANIA EVERY YEAR.**

- PSEA forwarded **\$30.5 million** to the National Education Association.
- AFSCME Council 13 sent **\$6.3 million** in per-capita tax to AFSCME International.
- SEIU Local 668 sent **\$2.4 million** in per-capita payments to national SEIU.
- AFSCME Council 13 and PSEA alone sent more than **\$36 million** to national unions.

**2**


**REPRESENTATION OFTEN RECEIVES ONLY A FRACTION OF UNION SPENDING.**

- PSEA spent just **14.8%** on representational activities.
- SEIU Local 668 spent just **29%**.
- AFSCME Council 13 spent just **23.4%**.
- PFT Local 400 spent a mere **\$9,348** on bargaining—less than one-half of one percent of its budget.

**3**


**UNION POLITICAL SPENDING OVERWHELMINGLY FAVORS ONE PARTY.**

- PSEA PAC spending: **87.9%** Democratic-aligned
- SEIU Pennsylvania PAC network: **98.7%** Democratic-aligned
- AFSCME Council 13 PAC/committee spending: **96%** Democratic-aligned
- PFT Local 400/AFT political spending: **99.9%** Democratic-aligned

**4**


**UNION PAYROLLS CONTINUE GROWING.**

- PSEA paid its Treasurer **\$366,781**—nearly 5x the average PA teacher salary.
- PFT Local 400's three officers earned **\$427,575** while spending only **\$9,348** on bargaining.
- SEIU Local 668 employee compensation increased even as membership declined nearly **20%**.
- AFSCME Council 13 is **\$50.2 million** in the red while paying top executives over **\$190,000**—more than 2.5x the average PA state employee salary.

**5**


**AFT IS BUILDING A TRANSPARENCY MOVEMENT.**

- **29** Where Do Your Dues Go? reports
- **4** national union reports
- Original financial analysis covering millions in union expenditures
- Research supporting legislators, journalists, and public employees seeking greater transparency

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