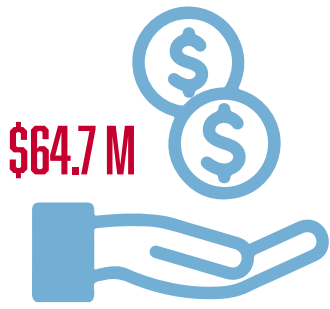


WHERE DO YOUR UNION DUES GO?

A LOOK AT PSEA SPENDING IN THE 2019-2020 SCHOOL YEAR



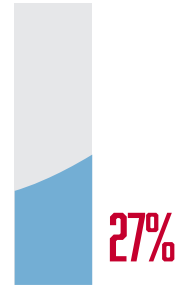
AMERICANS FOR FAIR TREATMENT



Member Dues Collected From School Employees



Increase In Total Revenue From The Previous Year (2018) Despite Having 739 Fewer Members

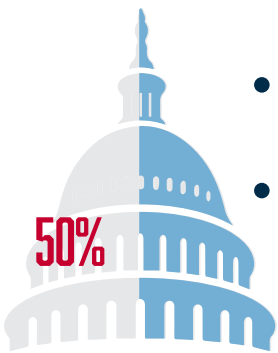


Increase In Teachers' Dues Since 2011

WHAT ABOUT THE NATIONAL EDUCATION ASSOCIATION (NEA)?

PSEA's more political parent organization

Teachers and other PSEA members fund a web of progressive organizations and causes through their membership dues. In addition, every PSEA member must pay NEA dues of \$200/year for full time teachers, despite NEA's overtly political expenditures.



- 50% of NEA's member dues went towards political or related activities.
- Both PSEA and NEA use their own PACs to collect and spend political money.

2018 Janus v. AFSCME Supreme Court Decision

was a big win for nonmembers and relieved them from the obligation to pay any fees to the union as a condition of public employment. However, for teachers who remain PSEA members, Janus changed NOTHING about how union dues are spent, meaning they can still be used for political purposes.

PSEA's SPENDING BREAKDOWN

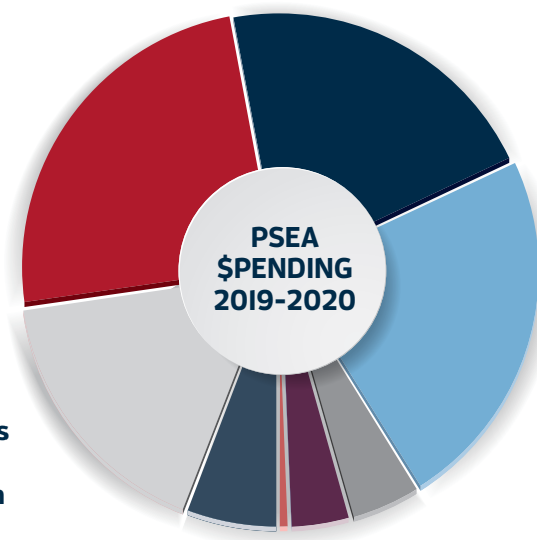
Data provided by U.S. Department of Labor ("LM-2" Financial Report, Nov. 2020)

\$3.9M

of member dues were spent on "political activities and lobbying."

ONLY 21%

of spending went towards "representational activities," such as collective bargaining negotiations, handling grievances, and arbitration proceedings.



- 24% GENERAL OVERHEAD
- 23% EMPLOYEE BENEFITS
- 21% REPRESENTATIONAL ACTIVITIES
- 17% UNION ADMINISTRATION
- 6% POLITICAL ACTIVITIES & LOBBYING
- 4% PURCHASE OF INVESTMENTS & FIXED ASSETS
- 4% DIRECT TAXES
- 1% CONTRIBUTIONS, GIFTS, & GRANTS

Note: According to federal law, member dues can be used for a variety of political activities, such as get-out-the-vote drives, election mailers, lobbying of legislators, and public marketing campaigns.



Since 2010, PSEA spent \$37M of member dues on "political activities & lobbying."



Nearly 69% of PSEA's overall spending went towards running the union, including: salaries, union employee health and retirement benefits, general overhead, multiple union leadership conferences, and purchase of investments and fixed assets (ie. land, buildings, and cars).

THE RECEIPTS ADD UP

Data provided by U.S. Department of Labor ("LM-2" Financial Report, Nov. 2020)

PSEA'S EXPENDITURES

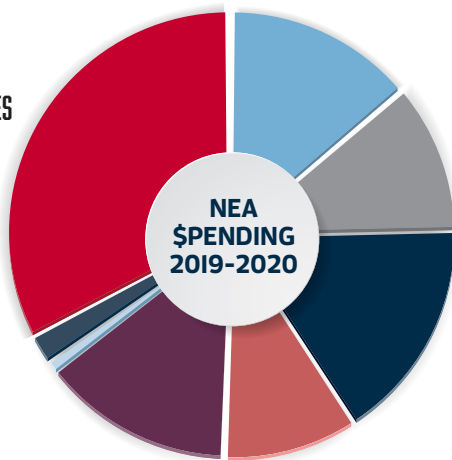
\$1.8M	Political mailings and advocacy materials
\$1.5M	Union officer and employee compensation for their political and lobbying activities
\$800K	Internal PSEA account "Fund for Student Success," a 527 independent expenditure committee, which is a political organization able to raise unlimited funds to influence "an issue, policy, appointment or election, be it federal, state or local," according to Opensecrets.org
\$65K	Pennsylvania Spotlight, a progressive news organization
\$50K	PR consulting firm Shelly Lyons, billed as a contribution to the progressive CLEAR Coalition
\$31K	Keystone Research Center, a progressive policy institute in Pennsylvania
\$29K	For Our Future Action, a PAC that hires organizers to mobilize voters on behalf of progressive candidates and issues
\$25K	PA Alliance Action, a committee that funds Democratic candidates in Pennsylvania

NEA'S EXPENDITURES

\$17M	Strategic Victory Fund, a super PAC that funnels money from donors to Democratic candidates and causes
\$9.5M	NEA Advocacy Fund, a super PAC started and run by the NEA
\$3.5M	The Good Land Committee, the fundraising arm of the Democratic National Convention
\$1.5M	State Engagement Fund, a progressive advocacy organization
\$800K	PA Alliance Action, a Pennsylvania-based super PAC that raises money for Democratic candidates and causes
\$400K	For Our Future Action Fund, an organization that advocates for progressive causes and candidates
\$400K	Priorities USA, the largest Democratic Party super PAC
\$375K	State Innovation Exchange, an organization that creates and advocates for progressive state-level legislation
\$330K	American Bridge To The 21st Century Foundation, a rapid response organization for democrats
\$300K	Committee on States, a group that coordinates donations to state-based progressive groups
\$280K	Democracy Alliance, an invitation-only network of progressive donors who agree to support a set of endorsed organizations
\$272K	America Votes, a coordination hub of the progressive community that mobilizes to change election law
\$250K	Main Street Advocacy, a group that supports moderate and centrist Republican congressional candidates against challengers from the left and right
\$225K	Fair Fight Action, a Georgia-based organization, founded by Stacey Abrams, that advocates for election law changes in the state
\$190K	Progressive Caucus Action Fund, the advocacy arm of the Congressional Progressive Caucus
\$135K	Project Keystone, a coalition of progressive groups organized to change Pennsylvania's election laws
\$125K	Progressive State Leaders Committee, a progressive advocacy group
\$100K	Emerging American Minorities, a group that supports state-based Democratic organizations and advocacy groups
\$50K	Center For American Progress Action Fund, a national progressive advocacy organization founded by John Podesta
\$25K	Verified Voting Foundation, a Philadelphia-based organization that promotes the use of technology in elections
\$20K	Sixteen Thirty Fund, a super PAC that fought against Supreme Court Justice Brett Kavanaugh's nomination

NEA'S SPENDING BREAKDOWN

- 33% CONTRIBUTIONS, GIFTS, & GRANTS
- 16% GENERAL OVERHEAD
- 14% POLITICAL ACTIVITIES & LOBBYING
- 14% EMPLOYEE BENEFITS
- 11% UNION ADMINISTRATION
- 10% REPRESENTATIONAL ACTIVITIES
- 2% DIRECT TAXES
- 1% PURCHASE OF INVESTMENTS & FIXED ASSETS



\$50M+ = \$20M+

in contributions from NEA to political organizations

increase from the year before (2019-2020)