



October, 2021

Welcome to the Philadelphia Federation of Teachers!

The PFT represents the over 13,000 teachers and school staff who educate Philadelphia's public school students. Our members' working conditions and our children's learning conditions are one and the same.

The PFT fights for everything from class size limits to healthy school building conditions so that educators can do what they do best: educate, nurture and care for our school children. Our work would not be possible without you. By becoming a member, you ensure that the PFT remains the city's strongest advocate for public education.

With your membership, you will receive a host of services, and you will be a critical partner in our fight for public education. In addition to local benefits, you will also be a member of our national union, the American Federation of Teachers.

The PFT supports members with a variety of day-to-day workplace issues and concerns, including, but not limited to:

- Ensuring that the school district and administrators comply with the PFT Contract;
- Representing members involved in workplace disputes, including the filing of grievances;
- Assisting with salary and payroll issues, including making sure members receive their prior experience credits, and compensation for advanced degrees;
- Intervening on members' behalf to resolve school assignment, transfer, and site selection issues.
- *Learn more: pft.org*

The PFT Health & Welfare Fund provides high quality health benefits and fights for clean, safe schools and classrooms.

PFTHW services include the following:

- Management of prescription, dental, and vision benefits for PFT members and retirees;
- Conducting professional development workshops, institutes, and conferences for members to earn Act 48 credits;
- Administering workers' compensation cases and long-term disability coverage;
- Conducting indoor air quality tests and facility repairs in Philly's schools;
- Providing retirement counseling.
- *Learn more: pfthw.org*

PFT Legal Services provides members with legal representation for the following:

Wills; Home purchase assistance; Domestic relations; Civil litigation; Criminal matters; Small claims matters; Landlord/tenant disputes; Consumer issues; Living Will/Power of Attorney

Learn more: pfils.org

The PFT Political Program (CSPE) works tirelessly to elect representatives who will fight for the future of public education. Education is political, and the future of public education is contingent upon our ability to effectively advocate for legislation and elected officials that recognize the critical importance of investing in public education. Your contribution to the political program allows us to continue our political work.