

WHAT IS THE *JANUS V. AFSCME* CASE

AND HOW DOES IT AFFECT PUBLIC EMPLOYEES?



Mark Janus

was a child support specialist for the state of Illinois.



Even though **he wasn't a union member** the union, **AFSCME**, continued to deduct fees from his pay.



Mark was **forced to pay** these fees if he wanted to keep his job.



Even though **he did not support** the union's politics or policies.

Public-sector unions are different from private-sector unions. By nature of who pays for public work, the actions taken by public-sector unions – whether by lobbying at a statehouse or negotiating at a bargaining table – are inherently political.

How can the government force a public employee to pay for political activity they disagree with?

That was the question Mark Janus wanted answered.



**ON JUNE 27, 2018,
THE U.S. SUPREME COURT
RULED:**



The government can't force public employees to financially support public-sector unions;



Doing so violates their First Amendment rights

Mark no longer had to pay "fair share fees" as a condition of his employment with the state, **freeing him and potentially millions of other public employees** from being forced to support a union.

Now public employees have a choice.